



Case Study - Slovenia

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| <p>The case study</p> | <p>This case study refers to the case of validation of non-formal and informal learning represented by the case of acquisition procedure of the NVQ for social home care worker. It includes, as a reference, also the following case study on the NVQ for social home care worker: Šlander, V., Demirtshyan, M., "Študija primera" (A case study), in: Aktivnost OECD 2006-2007: Priznavanje neformalnega in priložnostnega učenja: nacionalno poročilo za Slovenijo (OECD activity 2006-2007: Recognition of non-formal and informal education: national report for Slovenia), 2007.</p> |
| <p>The context</p> <p>In which sector is it taking place? The background to the case study</p> | <p><u>Sector:</u> Adult training/education</p> <p><u>Background</u></p> <p>A little before I participated in the training for counsellors in the acquisition procedure of national vocational qualification (NVQ), I met an acquaintance who was thinking of acquiring the NVQ for social home care worker. We agreed that, after I finish the training, she will come to me for counselling. At the same time I remembered a case study on the NVQ for social home care worker that I had once traced somewhere. I decided to find this case study and the information it offered which could be useful for this person, as well as for myself. In this way, the short note below was written.</p> |

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| <p><u>People</u></p> <p>VNFL-IFL candidate (s): who is s/he? His/her history (personal/professional/educational)? Aims and professional/personal project? Why the VNFL-IFL?</p> <p>VNFL-IFL advisers: their place in the organisation?</p> <p>The assessors: their role/responsibilities in the organisation?</p> <p><u>The relationships/interactions</u> (between the mentioned actors)</p> | <p><u>Short note on the NVQ for social home care worker</u> (written on the basis of the publication mentioned above)</p> <p>The NVQ for social home care worker is already very well put into force in Slovenia. Taking into account the rapidly aging population this NVQ also has good possibilities for future development.</p>  <p>Social home care worker at work</p> <p>The NVQ for social home care worker could be acquired by a person who have finished primary school, aged at least 25 years and having 5 years of experience working with people. He or she also needs to be trained in social welfare in the field of social care. With the acquisition of the NVQ for social home care worker the fourth degree of work difficulty is recognised for the individual.</p> <p>Until now exclusively women were involved in the acquisition procedure of the NVQ for social home care worker. Most of them were long-term unemployed, on average aged between 43 and 45 years. Their education was mostly vocational school. In most cases then the individuals with the acquisition of the NVQ for social home care worker did not increase their educational level, however they increased their mobility on the labour market. (This means also balancing lack of skills on the labour market and further help to contribute to economic growth.) Most of the individuals who acquired the NVQ for social home care worker were also employed or re-employed themselves. (This means also the reduction of unemployment rate.)</p> <p>Most of the individuals who decided to be involved in the acquisition procedure of the NVQ for social home care worker also finished this procedure successfully. There are two things above all which contributed to this. The first thing is that the mentioned individuals were strongly motivated, above all by the fact that the acquisition procedure of the NVQ for social home care worker is short – on average this procedure lasts from 3 to 4 months. The reduction of time, however, means also the reduction of costs (and these are first individual costs and further national costs).</p> <p>The second thing is that the mentioned individuals were involved in the process of individual counselling, which has to be assured by the institution performing the acquisition procedure of NVQ, however the candidate in this procedure can accept it or not, and in the framework of which the candidate and his or her counsellor together prepare the candidate's portfolio, on the</p> |
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basis of which the commission for assessment and recognition of NVQ then awards the candidate with a certificate on the acquisition of NVQ.



Training for the acquisition of the NVQ for social home care worker

Conclusion

After reading the short note above my acquaintance decided to get involved in the acquisition procedure of the NVQ for social home care worker. She recognised, namely, that the subject was just perfect for her. After working as a hospital nurse for several years, this nowadays something over 40 years old woman left her job, because she got married and moved to another town. There although she could get a job as a health centre nurse, she recognised that she would prefer doing something else, something she could do as an independent entrepreneur and would nevertheless not be completely unconnected to her previous work and to her education – she could be, for example, a social home care worker. At the same time she was aware that, to perform this activity successfully, she would need a certificate on the acquisition of the NVQ for social home care worker; however she did not want to spend too much time and money for this procedure.